



ALASKA SHRM STATE COUNCIL



Meeting Minutes

A meeting of the Board of Directors of the Alaska SHRM State Council (ASSC) was held on March 5, 2013 via teleconference.

<u>Name:</u>	<u>Position:</u>	<u>Present/Absent:</u>
Patty Hickok, SPHR, GPHR	Director	Present
Sallie Stuvek, SPHR	Past-Director / HRCI Liaison	Present
Nancy Miller, SPHR	Director-Elect / Legislative Affairs Director	Present
Molly Webb, PHR	Anchorage Chapter President	Present
Teresa Brand-Sharpe	Fairbanks Chapter President	Present
Jeanna Wittwer, PHR	Juneau Chapter President	Present
Sonya Conant, SPHR	Mat-Su Chapter President	Present
Anne Sakumoto, PHR	Diversity Director	Present
Dr. Dave Rambow	College Relations Director	Present
Jeanne Haave, SPHR, GPHR	Communications Director	Absent
Sarah Josephson, JD, PHR	Workforce Readiness Director	Present
Patty Billingsley, SPHR	Secretary/Treasurer	Present
Karen Zemba, SPHR	SHRM Foundation	Absent
Barbara Burke, PHR	Membership Director	Present
Kim McKinley, SPHR	Professional Development Director	Present
Karen Verrico, CAE	Pacific West Regional Director	Present

Call to Order:

Patty Hickok, ASSC Director called the meeting to order at 12 NOON.

Meeting Minutes Approval

Dr. Rambow moved to approve the minutes. Seconded by Nancy Miller. CORRECTION: change Kate Young's name to Molly Webb. MOTION APPROVED.

Committee Reports

Treasurer Report

Bank balance as of 1/31/13 - \$49,675

Communications

No report.





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Workforce Readiness

Sarah Josephson was appointed to replace Laurie Becwar who resigned. Sarah will be meeting with Patty Hickok and Nancy Miller to discuss 2013 initiatives.

To date, the State Council joined Junior Achievement and taught a Career Readiness Unit to Middle School Students at Central Middle School. Patty H. will share their feedback once her computer is working again.

The State Council has been invited by the Department of Labor to participate in a Veterans event and to be judges for some mock interviews.

College Relations

UAA is reactivating their Student Chapter and held election of officers recently. The Wayland Baptist University student chapter is assisting UAA with start-up efforts.

Dr. Rambow will be meeting with an instructor at the Mat-Su college to discuss establishing a Student Chapter; and he will be pursuing UAF in the near future.

WBU has developed a team of students to participate in the Pac West Student Conference and compete in the Case Study Competition.

These are great accomplishments from the College Relations area – first time sending a student team from Alaska!

Diversity

Anne will send results of the EEO survey to Patty H. for distribution – pretty much same results as last year. She also announced if anyone has follow-up questions about the SDI from our Planning Meeting to contact her. She will also send Patty H. the composite results to share.

Legislative Affairs

Nancy is preparing for the upcoming Legislative Conference and attending webinars. She will also be coordinating with SHRM for the “A Team” visit to Anchorage.

Membership

Barbara asked for feedback about the needs in the membership area. Karen Verrico encouraged her to attend the CLA teleconferences to get ideas from other Chapters and State Councils.





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SHRM Foundation

No report.

HRCI Liaison

Sallie will be contacting Chapter Presidents to schedule time on the agendas in April or May to discuss HRCI and the State Council's scholarships.

Professional Development

6 webinars scheduled for 2013 – 3 in the Fall, 3 in the Spring
April 5th is the next webinar

Chapter Reports

Juneau

Nutritionist will be doing a presentation on the new Breast Feeding Law at their next meeting.

Mat-Su

Planning meeting in March. Focus for 2013 is improving / creating stronger relationships with local businesses.

Fairbanks

First planning meeting is Thursday. Teresa is new in the position so is getting organized – difficult to schedule meetings due to work conflicts.

Anchorage

Very excited about the establishment of the UAA Student Chapter.

SHRM Report

Karen Verrico announced she will be retiring August 16.

Karen will send the March Update to Patty H. for distribution.

Regional Summit was held in Phoenix and was very successful. Great opportunity for State Council Directors to share ideas and information.





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Director Report

Patty H. reported enjoying the Regional Summit – learning from other SC Directors. She met the person in charge of Social Media for SHRM who expressed how pleased she was to see Alaska using social media so effectively. She often refers to our web site, etc as a “best practice”.

Patty H. approached one of the Keynote Speakers about speaking at the Alaska Conference in 2014.

The Growth Company approached Patty proposing a partnership with the State Council. The Growth Company would offer a 2 hour “Workplace Violence” seminar in Anchorage in partnership with the State Council and split the revenue 50/50. After discussion, it was determined the State Council does not have any procedures to appropriately enter into this type of arrangement at this time. Patty will offer the opportunity to the Anchorage Chapter.

Adjournment:

The meeting was adjourned at 1:02 pm

Prepared by:

Patty Billingsley, Secretary /Treasurer

